

Zama Foundation **PROFILE**



(Register under Societies Act XXI of 1860)
ISLAMABAD– PAKISTAN

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MESSAGE FROM THE CHAIRPERSON

The increasing complexity of social issues are placing greaterburden on government and it is not possible to solve these problems by relying on public services alone.

It is a pleasure to represent this outstanding organization,ZAMA Foundation. We have served the community for the past 20 years. We plan to continue providing quality resources to all.

ZAMA Foundation is thankful to those members who had the vision for this Organization in 2002. Through the determination of those with the passion for this charitable endeavor, today in 2023, we can say that vision is still a reality. This Non-Profit Organization is dedicated to improve the quality of life through skills education.

I would like to acknowledge and pay thanks to our current and past Board Members for their vision and dedication. They have selflessly given their time, energy, leadership, in-kind, financial support,to nourish the growth of our organization.

Our goal is to connect with you. Our common interest is to support the goal, objectives and foster fundraising efforts that promote philanthropically, community service,scholarship, and skills development programs for deprived Communities.

Chairperson

ABOUT US

ZAMA Foundation is a National, Non-Governmental, Non- Profitable and Non-Political Humanitarian and Development Organization, established in 2002 and registered with Joint Stock Companies under Societies Registration Act (XXI 1860).

ZAMA Foundation was initially founded by a great philanthropist Begum Zari Sarfaraz with the name ZAMA Trust register under Trust Act in 2002, later converted in to ZAMA Foundation, mainly for the economic empowerment of the underprivileged girls with skills development. The founders of the organization had the opinion that economic empowerment is the key to eradicate exploitation and skills are the weapon to fight in the labor market.

Based on the belief ZAMA Foundation start working for the skills development of underprivileged communities of Pakistan. ZAMA Foundation is a committed organization working with gross root level institutions for the last many years.

Vision:

“ZAMA FOUNDATION envisions a healthy and educated world free of injustice, poverty and humiliation: where every individual enjoys equal rights and has equal opportunity to utilize his/her full potential”

Mission Statement:

To aim positive and harmonious, structural and behavioral change at institutional, organizational and community level that helps to eradicate disease, ignorance, poverty and nurtures sustainable development

Our Values:

We value diversity and inclusion of everyone in our intervention. Integrity, Honesty, justice, tolerance and Gender equality are our core values. In ZF we believe that rights of every individual are to be respected.

Principles:

At ZF, we are a team of professionals. We are accountable and transparent, driven by the community needs; we keep Humanity, Neutrality, Impartiality, and unity in all that we do. We are gender sensitive and respect communities’ knowledge and capacity.

Our Goal and Objectives

Goal: -

The overall goal of the organization is to eradicate poverty through development of Human Capital, Reduce Diseases and protect Environment.

Objectives: -

1. support the poor/needy students in continuation of their studies/research through scholarship, admission, boarding and lodging to promote science and technology education in the society of Pakistan.
2. To support the education departments in facilitation of the poor and marginalized students for technical and vocational education.
3. To take up programs in which science and technology may have a major role in improving the life, working condition, and opportunities for gainful employment.
4. To establish and support beauty schools and spa training centers aimed at providing skill development and employment opportunities for women and youth in marginalized communities.
5. To initiate supporting programs with health departments in facilitation of the poor and marginalized patients by providing funds which could be utilized in provision of lab test, medicines, lifesaving drugs, blood transfusion and maintenance of health facilities.
6. To provide all kind of available support to the rural and marginalized communities
7. To raise awareness in the communities regarding health and education
8. To receive donations from other sources inside and outside of Pakistan including all means of donations for the benefit of the needy and poor for following of all the objectives for the welfare and support of the marginalized segments of society.

Our Programs

Scholarship Program:

The scholarship program was initiated in 2004 for providing scholarship to the needy students of technical collages already enrolled to complete their studies/trainings without fear of financial hindrance. The students are provided with semester reimbursement with PKR 30000/- (thirty thousand)/semester.

With this program around 3000 students from all over Pakistan have been funded till this year.

Year and Technology Wise Segregation (Girls)									
Year	Vocational Training 1 year	Vocational Training 2 years	DAE 3 years	B.Tech 2 years	B.Tech 4 years	Paramedic's (1 year)	Paramedic's (2 years)	Paramedic's (4 years)	Total
2004-2005	2	3	31	1	0	0	3	0	40
2005-2006	9	6	30	1	0	0	16	0	62
2006-2007	2	13	55	4		3	13	0	90
2007-2008	5	6	61	5	0	3	9	1	90
2008-2009	6	10	53	4	0	5	10	2	90
2009-2010	6	7	57	3	5	4	5	3	90
2010-2011	12	4	52	6	5	2	5	4	90
2011-2012	3	4	66	2	4	2	8	1	90
2012-2013	2	3	63	3	4	1	2	2	80
2013-2014	5	1	56	2	3	0	9	4	80
2014-2015	7	3	52	1	5	0	9	3	80
2015-2016	4	3	53	0	7	0	11	2	80
2016-2017	6	4	50	0	9	0	7	4	80
2017-2018	2	1	25	0	2	1	7	2	40

2018-2019	3	3	25	0	3	0	4	2	40
2019-2020	4	0	28	0	4	1	2	1	40
2020-2021	2	0	30	0	2	0	2	2	40
2022-2023	2	2	17	0	6	0	3	10	40
Total	82	73	804	32	59	22	125	43	1242

Year and Technology Wise Segregation (Girls)

Year	Vocational Training 1 year	Vocational Training 2 years	DDM 3 years	DAE 3 years	B.Tech 2 years	B.Tech 4 years	Paramedics (1 year)	Paramedics (2 years)	Paramedics (4 years)	Total
2004-2005	8	23	0	25	0	0	0	4	0	60
2005-2006	10	28	0	39	0	0	0	11	0	88
2006-2007	9	82	0	25	0	0	0	19	0	135
2007-2008	17	21	0	72	0	0	4	19	2	135
2008-2009	25	37	0	62	1	0	2	6	2	135
2009-2010	16	44	0	45	0	0	1	11	18	135
2010-2011	32	25	0	59	0	1	0	7	11	135
2011-2012	22	17	0	68	0	0	0	16	12	135
2012-2013	42	9	0	53	0	0	1	5	10	120
2013-2014	26	25	0	40	0	0	0	15	14	120
2014-2015	28	19	0	48	0	0	0	10	15	120
2015-2016	33	22	0	40	0	0	0	16	9	120
2016-2017	25	27	0	42	0	2	1	10	13	120
2017-2018	6	3	0	26	0	0	1	15	9	60
2018-2019	7	15	0	17	0	0	2	14	5	60
2019-2020	5	1	0	46	0	0	0	1	7	60
2020-2021	9	12	4	19	0	0	0	3	13	60
2022-2023	6	0	0	4	0	0	0	6	24	40
Total	326	410	4	730	1	3	12	188	164	1838

Skills Development Centers:

This program was initiated in 2002 with a skill development center in Mardan, where the girls from extreme poor background given opportunity to develop skills in sewing, netting, embroidery and decoration making to increase their earning and self-dependency. The salient feature of the program is to give opportunity to the honorable women & girls who were facing different social issues due to financial burden on their families. The center has train around 9000/ girls in different skills so far. Currently ZAMA Has three centers, the first one is ZAHRA MEMORIAL VOCATIONAL

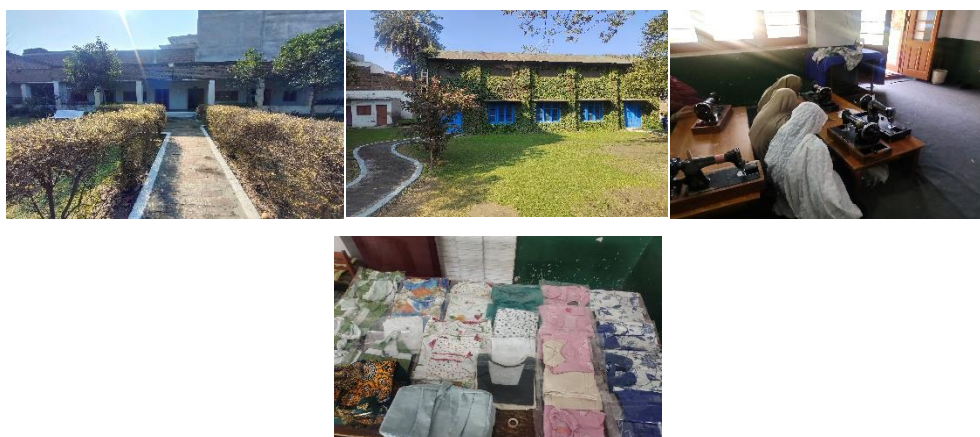
TRAINING CENTER Mardan, the second one is SKILL DEVELOPMENT CENTER, Hayatabad, Peshawar and the third one is ZAMA Oasis Beauty School & Spa Rawalpindi Islamabad. With special focus on the women & girls. This program is affiliated with government through Skills Development Council (SDC), now the girls graduated through this program will have a proper certified diploma from the government as the examination of the students will be conducted by SDC and diploma up-to Six months will be offered by the Government of Pakistan. ZAMA is running both the programs on self-help bases and did not engage any external donor so far.

WHAT WE OFFERS?

We offer practical courses in,

1. Beautician,
2. Tailoring,
3. Hand embroidery,
4. Pico and overlock,
5. Art and Craft
6. Digital marketing,

ZAHRA MEMORIAL VOCATIONAL TRAINING CENTER MARDAN



SKILL DEVELOPMENT CENTER PESHAWAR



WHERE WE WORK/ GEOGRAPHICAL COVERAGE

ZAMA is a register organization having its head office in Markaz F-7 Islamabad and working all over Pakistan but special focus is given to Khyber Pakhtunkhwa and newly merged Districts of Ex-FATA (Federally Administered Tribal Areas) as the backward and marginalized province of Pakistan.

Afghan Refugee Girls residing in KPK, Punjab and Islamabad were the high target population for the skills development program to reduce gender-based violence and force marriages due to financial burden on the families.

ZAMA REGISTRATIONS

- **Joint Stock Companies Islamabad**
- **EAD (In Progress)**
- **Allow to Work with Ministry of SAFRAN (In Progress)**
- **Skill Development Council (SDC)**

ORGANOGRAM

